



**Texas Government Code Section 659.026(b)**

Texas Government Code Section 659.026(b) requires that a state agency shall make available to the public by posting on the agency's Internet website:

- (1) The number of full-time equivalent employees employed by the agency: 175
- (2) The amount of legislative appropriations to the agency for each fiscal year of the current state fiscal biennium; \$3,930,885
- (3) The agency's methodology, including any employment market analysis, for determining the compensation of executive staff employed by the agency, along with the name and position of the person who selected the methodology; Executive staff compensation is determined primarily by the Chief Executive Officer, Dr. Barbara Beebe, the position and a market analysis of our surrounding area.
- (4) Whether executive staff are eligible for a salary supplement; No
- (5) The market average for compensation of similar executive staff in the private and public sectors: Western Texas College participates in the Texas Association of Community Colleges annual executive salary survey that compare executive positions across similar sectors. In addition, once a year the local newspaper releases executive salaries, including those at Western Texas College, for all taxing entities.
- (6) The average compensation paid to employees employed by the agency who are not executive staff; \$41,384
- (7) The percentage increase in compensation of executive staff for each fiscal year of the five preceding fiscal years and the percentage increase in legislative appropriations to the agency each fiscal year of the five preceding fiscal years.

	% Increase for Administrative Staff Salaries	% Increase in Legislative Appropriations
FY 2020	3%	1%
FY 2019	3%	0%
FY 2018	3%	9%
FY 2017	0%	1%
FY 2016	1.5%	(11%)